

Educational Session Notes
Planning & Goal Setting Engaging Vision
Training Leader—Jim Boyle

8:00 AM

(A) Relator: - Strengths

- Generates action
- Collaborate
- want socializers to communicate to them

(A) Relator: Shadows

- Consist of taking a long time to move forward
- Everyones needs must be met

(B) Socializers: Strength:

- Want to have information communicated to us
- Like having a good time
- Cheer Leaders
- Great involvement and engagement with members

(B) Socializers: Shadows

- Self centred
- May not complete the task as fast a possible
- huge need to create a team environment to work with

(C) Thinkers: Strength

- Demand communicating to them directly
- want socializers especially to come to them
- want socializers to step back which may close the door
- feel the directors take way to much time to make a decision

(C) Thinkers: Shadow

- is a question, why are we doing it?

(D) Directors: Strength

- Rely on speed, want to always get going fast
- work in groups to move things forward
- Decisive, good at herding cats (focused)
- vision only in directors heads
- communicate well, know each members style

(D) Directors: Shadow:

- aggressive behaviour sometimes upsets others

Session 1: Elements of a Great Vision:

- **Shared consensus by majority (members)**
- **Inspirational**
- **Think big, set goals high**
- **Long term goals**
- **Review vision goals each year**

9:45 AM

(A) Relator: Strengths

- the Thinkers feel the relators, nothing is good enough
- the Relators must keep the directors busy at all times
- the Relators are positive, encourage everyone to feel important

(A) Relator: Shadows

- decisions are hard to make
- try to be open making personal connections

(B) Socializers: Strength

- engage with all members
- want to be liked by all
- communicate well with other groups
- try to find the middle ground
- eye contact with critics

(B) Socializers: Shadows

- try to please everyone
- try to be good listeners

(C) Thinkers: Strengths

- detail oriented
- good listeners
- slower to make changes
- difficult to motivate

(C) Thinkers: Shadows

- don't communicate well

(D) Directors: Strengths

- no hesitation, believe they can get it done
- decisive actions
- don't waste time, get it done

(D) Directors: Shadows

- forget to include other members in the process
- can create problems with their behaviour

Session 2: Elements of a Great Vision

- Know what your members want
- Easily communicated
- Shared Values
- Clarity on what the goals and objectives are
- Keep the vision process in mind

Training Leader—Howard Svigals

9:45 AM

- Know your style of leadership
- Guess the style of others in your club and try to relate to them in their style

Shared Vision for PETS

- Tools gathering
- Shared knowledge
- Inspiration
- Engage members
- Attract new members

- Education
- Empowerment
- Networking
- Inspiration
- Family of Rotary
- Common Language

- Grow, empower, and connect effective leaders who act to sustain Rotary values and change the world.

- We are a group of people who can make things happen
- Bring people together and/to create peace

- Rotary International needs to work on its Vision Statement!!